

Engineering
& Technology
Careers Fair 2011
Information
about our exhibiting
companies

Wednesday 2 February
11 am to 3 pm, Garden Court, Highfield Campus
www.ecs.soton.ac.uk

Aardvark Swift

Aardvark Swift Recruitment Ltd is the UK's leading specialist recruiter for the video games sector. We offer support, help and expert advice to people looking to break into this exciting industry. We have been helping graduates take their first step into the video games industry since 1989. Our clients range from multinational corporations such as Microsoft, Sony, Nintendo, Rockstar and Electronic Arts right through to brand new start-up games developers. We are looking for graduates to fill games programming opportunities across the UK. You will have a strong academic background (1st or 2i in Computer Science, Maths, Physics or related subject), solid programming skills (ideally C++) and ideally a genuine interest in video games. We'll be on hand to offer advice and information on careers available in the industry and how to improve your chances of getting a job in games.

www.aswift.com

Accenture

Accenture is a global management consulting, technology services and outsourcing company. Combining unparalleled experience, comprehensive capabilities across all industries and business functions, and extensive research on the world's most successful companies, Accenture collaborates with clients to help them become high-performance businesses and governments. With approximately 177,000 people serving clients in more than 120 countries, the company generated net revenues of US\$23.39 billion for the fiscal year ended Aug. 31, 2008.

www.accenture.com

Aplos Systems

Aplos Systems is an emerging software development company based in Southampton, driven by our motivated and talented staff members. We offer new students a place where they have more freedom to decide what they want to work on and how they want to achieve their goals. The impact of the work they do is immediately recognisable and rewarding. Because of the size of the projects we don't assign students to specific roles of testing, architecture, data entry or support but allow the student to get involved with all aspects of a project. Because of the rate of growth there is real opportunity to quickly gain experience in more advanced roles like system architecture and team management. We provide an environment where staff are comfortable and where their talents do not go to waste.

www.aplossystems.co.uk

Astrium

Astrium is Europe's leading space company and third worldwide, with 15,000 employees in France, Germany, the UK, Spain and the Netherlands. Astrium is a wholly owned subsidiary of EADS, a global leader in aerospace, defence and related services. Astrium's activities are focused in 3 key areas: Space Transportation, Satellites and Services. Astrium designs, manufactures and operates spacecraft for a variety of missions including communication satellites, scientific missions to other planets and Earth observation satellites, as well as ground control systems. In the UK, Astrium is based in Stevenage, Portsmouth and Poynton.

www.astrium.eads.net

Atmel Corporation

Atmel Corporation is a worldwide leader in the design and manufacture of microcontrollers, capacitive touch solutions, advanced logic, mixed-signal, nonvolatile memory and radio frequency (RF) components. Leveraging one of the industry's broadest intellectual property (IP) technology portfolios, Atmel is able to provide the electronics industry with complete system solutions focused on industrial, consumer, communications, computing and automotive markets. Atmel operates in

more than 40 countries and has 30 design centers, including the recently opened design centers in Shanghai and Taipei. Atmel acquired Quantum Research Group Ltd in March 2008. By combining Quantum's Touch technology with Atmel's AVR architecture, Atmel is developing products that are revolutionizing the way people experience and interact with electronics. The Atmel Touch Technology division now employs over 50 engineers in the new Whiteley offices and will be looking to recruit graduates and summer internships for 2011.

www.atmel.com

BAE Systems

BAE Systems is a global defence, security and aerospace company with approximately 107,000 employees worldwide. The company delivers a full range of products and services for air, land and naval forces, as well as advanced electronics, security, information technology solutions and customer support services. In 2009 BAE Systems reported sales of £22.4 billion (US\$ 36.2 billion) 2nd largest global defence company based on 2009 revenues* approximately 107,000 employees worldwide; customers in over 100 countries; 2009 sales exceeded £22.4 billion; patent applications filed in 2008 cover more than 200 new inventions.

* Source: Defense News Annual Ranking, published June 2010

www.baesystems.com

Betgenius

Betgenius is a market-leading provider of technological and data-driven solutions to the sports betting industry. Betgenius' services cover in excess of 130,000 betting markets per week, including fixtures, odds and results from over 50 different sports in more than 90 countries. If you are looking to join a successful, young and fast-growing business with a first-rate development team and long-term career progression then please get in touch with us now. Betgenius require highly skilled, enthusiastic Graduate Software Developers to join our growing development team. Betgenius will offer a comfortable, relaxed working environment in central London with a competitive salary, excellent benefits including private health and life insurance, annual training budget allowance and great long-term career opportunities.

www.betgenius.com

Bloomberg

Opportunities in research and development: Develop cutting-edge financial software that brings transparency and clarity to the markets. Accelerate the renowned Bloomberg Professional® service—our core platform with over 30,000 unique functions. Join a team that launches, on average, three new Bloomberg Professional® functions every day. A team that rewards talent, foresight and ingenuity. Connect influential decision makers across business, finance and government to a thriving network of news, data, people and ideas.

Are you the new Type B? Driven, Resourceful, Brilliant, Relentless

www.careers.bloomberg.com

Captec

Captec are innovative suppliers of ruggedised computer systems capable of high availability and reliability over extended life cycles, in any operating conditions. We specialise in the design, manufacture and supply of computer systems that require protection from physical hostilities and have to withstand demanding operating conditions, whilst remaining completely reliable; or systems for controlled and certified IT applications which require controlled change and obsolescence management as well as high levels of certification. We have been developing and expanding our technical and operational capabilities since 1985 and are looking for innovative graduate talent to add to our technical teams both on hardware and embedded software development. We are a Microsoft Embedded Gold partner developing a multitude of computer based embedded solutions for a diversity of applications. We also offer internship

and placement opportunities for students with interests aligned with our core project focus. Please contact us for details. Our UK operation is local, based in Fareham, serving the European markets, and our Canadian operation is based just outside of Toronto, serving the North American markets. We supply computer hardware into nine sectors - Medical, Defence, Transport, Security, Broadcast & Media, Oil & Gas, Energy, Automation and Simulation.

www.capttec.com

Career Destinations

Visit the University's Career Destinations stand to find out how we can help you with your career planning throughout your time at University and beyond. You can pick up information about our programme of events, searching our job vacancy Web site, appointments with career advisors, and collect lots of free careers information.

www.soton.ac.uk/careers

Centrica

Centrica is all around you. Sourcing, generating, processing, storing, trading, supplying, servicing and saving energy – our work takes us all over the world, underground and out to sea. As a top 30 FTSE 100 company with over 28 million customer relationships, a £21 billion turnover and more than 32,000 employees, we are achieving our goals to be the leading integrated energy company. Our vision is to be a leading integrated company in our chosen markets. If you want to sit back and enjoy the ride, Centrica won't be for you. If, however, you're up for big challenges and rewards to match, we'll give you the support and training you need to deliver results in an increasingly competitive market. Our graduate programmes have been designed to make the most of this, giving you a broad grounding as you take on 'real' jobs across the organisation. In fact you could be getting involved in any area of the energy lifecycle – from exploration and production with Centrica Energy, to front-line customer service at British Gas – although your exact role will depend on which of the schemes you join.

www.centrica.com

CoreFiling

CoreFiling is a rapidly expanding software company based in Oxford, providing cutting-edge products and services to help organisations worldwide streamline their financial and business reporting. We specialise in an open, standards-based technology that is gradually transforming the way that business reporting works. Our development environment is Linux, Java and a range of web technologies. Graduate career opportunities are offered in software engineering and technical consultancy. Motivated graduate developers will have the opportunity to work on the full software development lifecycle and will appreciate the chance to learn new cutting-edge technologies, whilst extending both programming and problem-solving skills. Technical consultants must also have excellent communication and interpersonal skills, as you will be dealing directly with clients. Training is hands-on, and our highly effective developer pairing programme fosters rapid knowledge transfer. The working environment is friendly and informal, including a casual dress code and some flexibility in working hours. So, if you relish an intellectually stimulating challenge, come and help us to maintain our reputation for technical excellence and quality software.

www.corefiling.com

Credit Suisse

Credit Suisse is a forward-thinking financial services firm providing private banking, investment banking and asset management services to clients worldwide. We're a stable global bank with a long heritage in the financial services industry. The Shared Services Divisions of the firm, which encompass Information Technology, Operations, and Finance, are integral to the bank's success, providing high-quality, cost effective

services to support our business divisions. Indeed, we are a leading player in many key markets - recognized by industry publications for our continued excellence. In today's competitive markets, information technology is one of the critical functions that can differentiate one financial services firm from another. Banks survive and thrive based on the trading, reporting, risk management, and other technology systems they offer clients. Banking has become a technology business as well as a service business. Credit Suisse's IT Division is an innovative and agile organization with primary IT centres in Zurich, New York, London, Singapore, and Raleigh-Durham. The bank has over 11,000 highly skilled IT professionals that use nearly every conceivable area of technology, from complex analytic programs and service delivery management to systems architecture. Over 40 per cent of the bank's IT budget is invested in new systems. Our vision is to become the world's most admired bank. We look for people with a wide range of experiences, interests and degrees who will add fresh perspectives to our business. A career with us means that you can help shape our future.

www.credit-suisse.com/careers

Deloitte

Deloitte is a fast-growing business with a depth, breadth and reach that can take you right to the heart of the world's premier blue-chip businesses and organisations. Our portfolio of professional services is comprehensive, truly multi-disciplinary and covers the spectrum of Audit, Tax, Consulting and Corporate Finance. The way we work is collaborative in nature - whatever discipline you may practice as an individual, you'll find yourself working within a client team environment that brings together specialists from all our different service areas. You'll be working with a peer group consisting of truly exceptional individuals – people who naturally excel in life. People like you. The more you embrace our team culture, the more you'll shine as an individual and find your aspirations are within your grasp. And with early success comes early responsibility and accountability. We don't just encourage and support success; we expect and reward it.

www.deloitte.co.uk/graduates

Detica

Detica is a leading information intelligence company. We help public and private sector organisations exploit information to deliver critical business services more effectively and economically. We develop solutions to strengthen national security and resilience. From tackling tax fraud to securing infrastructure networks, from protecting cyberspace to meeting the threat of terrorism, our clients range from government agencies to banks, telecoms, transport and utilities companies. By combining technical innovation and domain knowledge with our own unique intellectual property, we integrate and deliver world-class solutions to our clients' most complex operational problems. That's why we're a destination of choice for intellectually-agile, technology-centric graduates. If you're one of them, you'll find yourself involved in projects that are as compelling as they are complex, often challenging the bounds of what is achievable. You'll also find yourself in the company of very supportive and talented colleagues who thrive in our friendly and close-knit community. Our rewards are top drawer, and with so much variety, early responsibility and flexible training, you can shape the way you want your career to develop. Because at Detica, what makes you different, is what makes you right.

www.detica.com/graduates

Defence Science and Technology Laboratory (Dstl)

The Defence Science and Technology Laboratory (Dstl) is responsible for the science and technology agenda in UK defence. The range of our expertise and the breadth of our remit enable us to define priorities and lead the response to UK Ministry of Defence's (MOD) science and technology requirements. Our mission is to create the winning edge for UK Forces and Government through the best use of science and technology,

and our vision to be the indispensable source of science and technology at the heart of defence. We recruit around 50 graduates and postgraduates each year to join our two-year graduate development programme. We will provide graduates with all the support needed to thrive as well as their own development plan. Graduates will receive on-the-job training which will be supplemented by courses and workshops along with the opportunity to join our Chartership scheme.

www.dstl.gov.uk/careers

Enterprise Recruitment

From the simple 'Is my CV alright?' to the more complex 'Which job is best for me?' our consultants are well placed to deliver sound career advice, introduce you to a wide range of companies in the electronics sector, and guide you through all stages of the interview and job offer processes. We know how to get you to stand out from the rest! Staffed by consultants with technical degrees and experience of working in the electronics industry themselves, they understand the hurdles facing graduates taking their first steps into the job market – and know how important it is to get that first job right. We deal with numerous electronics companies across the UK and our services to you are free. For an in-depth career discussion on the day send your CV in advance to teresa@enterpriserecruitment.com quoting 'Career fair' and/or bring it with you to our stand and check out our free chocolates!

www.enterpriserecruitment.com

Ericsson

We provide award-winning TV solutions and services that enable global media companies and operators to deliver TV content, either directly to consumers or for professional digital video content exchange. Our record of innovations is second to none, resulting in the introduction of a number of world firsts. More recently, we have introduced many award-winning products such as the world's first multi-format professional receiver and the world's first MPEG-4 AVC DSHG. Ericsson's Emmy award-winning on-demand solutions include market-leading software solutions which enable Video On-demand services. Ericsson is looking for graduates who want to play a role in delivering the next-generation of TV experience such as 3D. We offer a range of interesting positions and challenges for graduates from the Electronics and Computer Sciences related areas with specific interests in High Speed Digital Hardware, FPGAs, VHDL, C, C++, C#, Java, RTOS, IP Networks, Video, MPEG-2, H264, Audio and DSP.

www.ericsson.com/television

Ernst & Young

Ernst & Young is 144,000 people in 700 locations across 140 countries. Our Advisory, Assurance, Corporate Finance and Tax teams work with some of the best-known names in business and industry to realise their full potential. It takes ingenuity, creativity and hard work. There's no need for your background or your degree to decide your direction. At Ernst & Young, it's your choices that influence the path you take, not your past. Graduate opportunities are available across the UK and undergraduates can join one of our elite EY FastTracks programmes.

www.ey.com/uk/studentstories

FactSet

FactSet is a leading provider of financial and economic information and analytical tools to the financial investment community, and offers instant access to accurate financial data and analytics to thousands of investment professionals around the world. Our company combines hundreds of databases from industry-leading suppliers and clients' own proprietary data into a single, powerful information system, making FactSet a one-stop source for financial information. The FactSet Engineering team is composed of highly talented and motivated individuals. To join Software Engineering we require applicants to possess a background in

a computer science-related discipline with OOP language experience and a passion for programming and problem solving. For Consulting we are looking for numerate graduates from all backgrounds with outstanding client service skills and an interest in finance. A career at FactSet is a unique opportunity to gain a breadth of knowledge and experience within the financial industry which will lead to further exciting career prospects. If you are looking for an opportunity where you can make a difference and constantly learn and develop new skills, find your career at FactSet, named one of the 'UK's 50 Best Workplaces' in 2009 and 2010.

www.factset.com/careers

FDM

FDM's unique graduate programme combines award-winning training with full time employment and is looking for graduates with a passion and aptitude for IT. Join our Academy in London, Brighton or Manchester and specialize in Java or .Net Development, Application Support, Infrastructure Support, Software testing or Project Management. We'll help you to build a first-class career as a professional certified IT Consultant, gaining priceless experience working with some of the most prominent organisations in the world, such as; HSBC, UBS, BSKyB, Credit Suisse, The AA and many more.

www.fdmacademy.com

Gradcracker

The careers website for engineering and technology students - Whether you're looking for a work placement during university or a graduate programme to join when you finish – you'll find it here! We have jobs, graduate programmes, work placements and internships with over 100 of the biggest and best employers. You can search for opportunities by discipline, sector or both to find the employers who are looking to recruit you. Register on Gradcracker for free and you can: upload your CV and work placement availability; choose to be reminded when employers re-open for application if they are currently closed; create favourites; set event reminders and receive our weekly newsletter alerting you to new opportunities, new employers, deadlines plus much more.

www.gradcracker.com

Graduate Jobs South

The Graduate Jobs South (GJS) website raises awareness and recruits students and graduates to the excellent opportunities available within companies based within the South. Register once, selecting the employment sectors you wish to work within and receive email alerts straight to your inbox. Apply for the job via the website and deal directly with the employer. Whether you are looking for a graduate internship, placement, a full-time or part-time job when you finish your studies, sign up at the event to find out what local graduate opportunities are available in a range of sectors.

www.graduatejobssouth.co.uk

IBM

Being inspired is what makes IBM tick. And everything we do is geared around bringing innovation to life. From the PC, the memory chip and the calculator, to the Barcode, the games console chip and NASA technology that saw man land on the moon, we've been powering world-firsts for over 100 years. If you're looking for a year out as part of your degree, a summer internship or a graduate job, we offer first-class opportunities for top students and graduates across our business – from consulting to technology, business operations to sales, finance to human resources. If you're full of great ideas and the energy to bring them to life, this is your chance to expand your world with a genuine global leader. Ready to put the knowledge and skills you've learnt at university into practice, and turn them into real results? Ready to expand your world?

www.ibm.com/start/uk

Imagination Technologies

Technology surrounds us: in our phones, laptops and personal media players; in our offices, homes and cars. For over a decade Imagination Technologies has been enabling this technology with unique, patented semiconductor intellectual property (IP) cores for multimedia and communication. Developed by our Technology division, Imagination's IP lies at the heart of the latest advanced consumer products. The majority of top semiconductor companies licence our IP, using it in advanced system-on-chip (SoC) devices which they sell to the world's leading consumer electronics companies. These SoCs are used in products like mobile phones, personal media players, TVs, car navigation systems and mobile internet devices. Our PURE Digital division produces a range of consumer electronics products that incorporate and promote our technologies. PURE is the world leader in DAB digital and connected radios. We have a highly skilled workforce of over 600 people, of which 80% are qualified engineers. Our headquarters are in Hertfordshire, UK, with R&D departments in Chipstow and Leeds in the UK and Pune, India. Our technology division has sales offices in Japan, the USA, Europe, Korea and Taiwan. PURE has an R&D department in China and sales offices in Ireland, France, Germany and Australia.

www.imgtec.com

Invensys Eurotherm

Eurotherm is a leading global supplier of control, measurement and data-recording solutions and services to industrial and process customers. The company's international reputation as a provider of innovative solutions across a broad spectrum of vertical markets is supported by engineering services designed to realise greater benefits to customers' plant-wide assets. Eurotherm is a key business within Invensys Operations Management, a global technology, software and consulting organisation leading significant change in process manufacturing, plant optimisation, business operations and enterprise performance. We offer summer placements and graduate opportunities in our Research and Development department.

www.eurotherm.co.uk

Invensys Rail

Invensys is a global technology group, supplying solutions, software, consultancy and equipment to monitor, control and automate processes in a wide range of environments. From oil refineries to power stations, from railways to domestic appliances, we help our customers to optimise their processes and improve their performance. Invensys Rail is a multi-national leader in providing state-of-the-art signalling, communication and control systems that enable the operation of trains in mainline and mass transit systems across the world. With over 100 years of proven success, Invensys stands as a market leader; our global teams provide innovative engineering solutions enabling our customers to achieve greater efficiency and performance.

www.invensysrail.com

Jaguar Land Rover

Innovation, quality, performance and Premium. Since conception, Jaguar Land Rover has been redefining the boundaries of luxury motoring. Each brand is a clear market leader in its field, known and desired the world over. Less well-known is the quality of our 2 year graduate programme. Yet this, too, displays the same hallmarks of excellence as their exceptional vehicles. Jaguar Land Rover is a business with an unparalleled heritage, and an exciting future. To maintain its market-leading status, it needs to be at the forefront in everything it does. So, far from being just about engineering, the graduate programme recruits for every function in the business - from Product Development, Manufacturing, IT and HR, through to Marketing, Sales and Service, Finance and Purchasing. Mirroring the stature of their vehicles, standards are high. We are looking for graduates who won't accept second best, who have

the confidence and initiative to drive this business forward and enjoy the personal development this brings.

www.jaguardlandrover.com

JP Morgan

JP Morgan is a world leading financial services firm serving the varied needs of one of the largest client franchises in the world, including corporations, institutional investors, hedge funds, governments, and wealthy individuals in more than 100 countries. Our business includes Asset Management, Finance, Investment Banking, Sales, Trading & Research, and Technology, and we employ over 70,000 people in more than 50 countries. We offer an environment of support and stability where you're given the freedom to develop your career. So don't think that we only employ economics or mathematics graduates. Our people come from different backgrounds academically, ethnically, or otherwise; and the different skills they bring are absolutely integral to our success. We employ Technology graduates for a range of roles including: application developer, infrastructure engineer, systems support analyst, business analyst, and quantitative developer.

jpmorgan.com/careers.

Matchtech

Matchtech Group PLC is one of the UK's largest specialist recruitment agencies. We offer graduate opportunities for both contract and permanent employment. Our specialist areas include: Automotive Aerospace, Rail, Offshore, Marine, Petrochem, Water, Electronics & Software Systems, IT, Civil & Structural Engineering, Construction Management, Architecture, Surveying, Highways & Transportation, HR, Sales & Business Support, Procurement & Logistics and Science. Our experienced teams of consultants are well placed to advise on employment prospects, matching your experience and aspirations with the needs of key clients.

We recruit across the entire UK. Matchtech is dedicated to quality and professionalism and we are members of both the Recruitment & Employment Confederation (REC) and the Association of Graduate Recruiters (AGR). Contact our graduate team on 01489 898956 or graduatejobs@matchtech.com

www.matchtech.com/graduates

McKinsey

At McKinsey, we help world-leading clients in the public, private and third sectors to meet their biggest strategic, operational and organisational challenges. Our goal is to provide distinctive and long-lasting performance improvements - in short, it is about having an impact. Making a difference: McKinsey's Business Technology Office is a global entrepreneurial community of nearly 700 consultants who have committed themselves to the development of this critical capability for the firm and its clients. Serving on both technology-related and general consulting engagements, consultants grow to become CEO counsellors fluent in one of the most important strategic levers of today and tomorrow.

www.mckinsey.com/careers/

Mendeley

Mendeley is a social software and web development start-up based in London, UK. Mendeley develops free academic software for managing and sharing research papers and a free research network which lets researchers, academics, and students access their papers online, discover research trends and connect to like-minded researchers. With this vision, Mendeley wants to become the 'Last.fm for research'. Not only do we have exciting technology and angel/venture capital funding, but we also have a brilliant team including people who've helped to build Last.fm, one of Europe's most successful startups. Together we can revolutionize the way students and researchers work, grow the world's largest academic community, and create something truly meaningful.

www.mendeley.com

Micro Focus International plc

Micro Focus International plc is an innovative global software company with over 15,000 customers. As one of the UK's largest independent software companies with over 30 offices globally and 1,500 employees, we have a track record of transforming the software assets of our customers with agile IT and the modernization of their applications. We apply agile development practices with purpose built scrum rooms, encouraging collaboration and personal management. We look to recruit talented skilled individuals with a passion for what they do. Our active graduate recruitment programme is aimed at finding outstanding people to join our Development team who will be able to fast track their knowledge, pay and ultimately career. Knowledge of one or more of the following languages/technologies is required; Java, C#, C/C++, COBOL, JVM, .NET/Mono, Windows, Linux, UNIX.

Total number of vacancies this year: 5

www.microfocus.com/

Microsoft Research

Microsoft Research is dedicated to conducting both basic and applied research in computer science and software engineering. Researchers focus on more than 55 areas of computing and collaborate with leading academic, government and industry researchers to advance the state of the art. Microsoft Research has expanded over the years to eight locations worldwide, including Cambridge, UK and a number of collaborative projects that bring together the best minds in computer science to advance a research agenda based on their unique talents and interests. At Microsoft Research, the research environment is friendly and informal, yet focused and intense. We participate actively in the worldwide research community. Your colleagues are the top minds in computing and related engineering and social science disciplines. They're here because Microsoft offers them the opportunity to see their research in products and services that will be used by millions of people all over the world.

research.microsoft.com

NATS

Safety in the skies over the UK is the responsibility of NATS. We provide air traffic control services to aircraft flying in UK airspace and across the North Atlantic from our two air traffic control centres at Swanwick in Hampshire, the most advanced ATC system in the world, and at Prestwick in Scotland. We have a large engineering organisation which plays a key role designing, developing and maintaining our state-of-the-art operational systems. We are seeking talented individuals who want a satisfying and rewarding engineering placement in a company that is making its mark globally. Our skills are in Systems Engineering, System Architecture and Design, Project Engineering, Test, Safety Management and Systems Support. We encourage our trainees to experience different aspects of engineering and full support is provided to help trainees find their optimum role in the organisation.

www.natscareers.co.uk

NDS

Headquartered in the UK with offices worldwide, NDS is a leading supplier of end-to-end digital pay TV solutions for the secure delivery of entertainment and information to television set-top boxes and IP devices. We require graduates with a first or good upper second class degree, Masters or Phd in Computer Science or a related numerate subject to develop our range of broadcast headend and set-top box software. Positions are available in a variety of development and testing roles. We provide a structured induction and development programme, and offer a competitive salary and benefits package including subsidised Sky Digital.

www.nds.com

Netcraft

Netcraft is an Internet services company based in Bath which provides Internet data mining, defences against fraud and phishing, web application security testing, and automated penetration testing. Clients include many of the world's leading Internet infrastructure and financial companies, and in particular, Netcraft's anti-phishing services are very widely licensed, ultimately protecting hundreds of millions of people. Netcraft wants to recruit software developers to its team based in Bath and the role represents a well-paid opportunity to join in with the development of Netcraft's innovative and commercially successful network exploration and security services. We are keen to receive applications from high performing Computer Science students who would like to work at Netcraft after graduation, for their industrial year, or during the summer vacation.

www.netcraft.com/jobs

Ocado

Ocado is a pioneering, award-winning online grocery retailer. With one of the largest automated warehouses in the world, leading-edge inventory management and routing systems, innovative smartphone apps and a critically acclaimed web shop, our unique business model has enabled us to grow into a publicly listed company with a £550million turnover in less than 10 years. Almost all of the software that runs our business is developed by Ocado Technology, Ocado's IT division and we are looking for both Computer Scientists to help build our next generation of software systems and graduates from other numerate disciplines for our Retail and Customer division graduate scheme. From the combinatorial optimisation algorithms that fine tune our daily delivery routes to the machine-learning techniques that drive our consumer demand forecasting, to the embedded control systems that operate our warehouse, and designing the user interface experiences that form the public face of our company to our customers, we will offer you new challenges each and every day that will require you to apply all of your education and creativity to solve.

www.ocadogroup.com/

OpenBet Ltd

OpenBet Limited (formerly Orbis Technology) is a fast growing and highly profitable London-based software company serving customers in 17 countries. We are world leaders in the exciting, dynamic, high-octane global marketplace of online gaming and betting solutions, supplying the world's highest volume betting websites with gaming software. Our software development teams work on cutting-edge high transaction internet solutions and the tasks provide a stimulating and challenging work environment. OpenBet is searching for talented and versatile programmers to help us build the next generation of e-commerce sports betting and gaming platforms. We are looking for bright individuals with the creativity, technical ability and the experience to take our technology forward. We want people who share our working culture: people who are passionate about technology, creative, intelligent and plain speaking.

www.openbet.com/

PwC

PwC - We help our clients and our people create the value they want. We work alongside our clients to measure, protect and enhance the things that matter most to them. What's more, we've been voted number one in The Times Top 100 Graduate Employers survey for the last seven years. As well as training that helps you gain breadth as well as depth of knowledge, we'll give you support to gain a professional qualification plus the chance to experience a range of clients and projects. If you have a 2:1 or above in any discipline, at least a 300 UCAS tariff or equivalent and the ability to make an impact, visit our web site.

www.pwc.com/uk/career

Roke Manor Research

Roke Manor Research Limited provides technology consultancy, product development, and whole life solutions in sensors, information systems and communications. Situated outside Southampton, near Romsey, Roke operates out of state of the art laboratories next to the original manor house. A team of 400 engineers apply their technical knowledge to solve difficult problems in mobile communications, wireless technologies, electronics and software. Roke works in partnership with government and other commercial organisations. As an engineer you'll get to work on a wide variety of projects - some may just require your expertise for a few days or weeks, in others you'll be involved from start to finish. If you're not already chartered then we can help you progress towards getting that, as well as providing other personnel development and training opportunities. There are opportunities to travel too. Our IET accredited Graduate Development Programme (GDP) is a structured two-year schedule that provides practical experience, like taking responsibility for specific projects, whilst providing you with the necessary business and technical skills.

www.roke.co.uk

SELEX Galileo

SELEX Galileo is a world leader in aerospace and defence electronics. We design and manufacture state-of-the-art navigation and control, surveillance, protection, targeting and imaging systems and operate worldwide with 7,000 employees in the UK, Italy and United States. Our main UK locations are Basildon, Edinburgh, Luton and Southampton. At our Southampton facility, we specialise in manufacturing a wide range of high-performance infrared detectors for military and commercial applications, serving customers worldwide. We conduct research and development into new detector technologies and undertake all manufacturing activity, from semiconductor growth to assembly and test. A transnational Graduate Programme places emphasis on the importance of providing continuous training and career development opportunities within a transnational company, supplemented by attractive benefits. We have a number of Engineering and Business roles available across our UK locations. Engineering candidates require a minimum 2:2 degree and Business candidates a minimum 2:1. Both require the right to work in the UK post-graduation.

www.selexgalileo.com

Sperry Rail

Sperry Rail International Ltd are the world leaders in infrastructure monitoring systems for the railway network. Our head office is in Derby, with the Products and Systems Division based in Havant and a US division in Danbury, Connecticut. The Products & Systems Division is responsible for the design and development of all the systems, electronic subsystems, embedded software used on Sperry equipment. Sperry make vehicle-based inspection equipment for the railway industry. The equipment is either installed in dedicated inspection coaches or into Hi Rail trucks. We can offer a number of projects in the Havant office, from electronic design, analogue electronics, prototype design and assembly, printed circuit board design, product testing, and software design. We will be looking for students with an enthusiastic approach and new ideas to implement these designs. What can you offer?

www.sperryrail.com

SPI Lasers

SPI Lasers UK Ltd is a world-leading manufacturer of the new and exciting type of laser known as fibre lasers. Given the performance of these lasers they are experiencing a rapid market acceptance and are being used in the manufacture of a wide range of components and products in industries such as Consumer Electronics, Medical, Automotive and other general industrial applications. It is a relatively young company, having been formed in 2002. It has reached an exciting stage of its development with worldwide sales increasing, new products coming to market and, following its recent acquisition by TRUMPF, the largest laser company in the world, the stability and ability to take the long term view that ownership by a privately owned company can give. Whilst leveraging Group resources where appropriate, the company operates as a wholly-owned subsidiary with its own brand, sales force R&D and manufacturing and G&A infrastructure. The vast majority of its sales are to external customers and international. The Company's head office and manufacturing facility is based in Hedge End near Southampton with approximately 200 staff and is rapidly expanding. Outside the UK there is a US subsidiary in California and sales staff in Europe, the US and Far East who manage direct sales, along with a network of distribution partners.

www.spilasers.com/

STR

STR is a specialist recruitment consultancy. We work with a broad spectrum of clients looking for candidates from Engineering and IT disciplines. Our consultants are all trained to REC standards and are experts in their markets. They will help you to understand the job market, sculpt your CV and prepare you for the assessment process of your chosen employer. Then, when offered a position your consultant will negotiate your contract on your behalf. STR will help to take the stress out of your job search, making the process as simple as possible and all of this for free! Email graduates@strgroup.co.uk for more information or call 02392 322 379

www.str.com

Thales

The company that is behind some of the most exciting technological innovations is also behind some of the most exciting engineering and business careers for graduates. Did you know that Thales's secure network communications expertise is behind 3.7 billion secure electronic financial transactions (BACS) each year? Or that we're a leader in onboard equipment for civil and military aircraft? Or that every time you take a train journey, we're behind the technology that helps you arrive safely at your destination? Organisations across aerospace, defence, security and transport trust Thales UK and our 8,500 people to deliver. Now we're looking for up to 130 talented graduates to join us in engineering or business management – graduates looking for real responsibility from the outset, exposure to leading-edge projects and support to gain professional qualification. If you're ready to join a world leader in technology, we're ready to hear from you.

www.thalesgroup.com

The Year in Industry

The Year in Industry (YINI) provides paid, degree-relevant work placements for students in the year out before or during their degree course. The scheme offers a unique type of year out. YINI placements provide structured and fully supported work experience from which students gain career and personal development and confirm their career choice. Students get the experience that recruiters and universities are looking for and improve their degree and employment prospects. Companies get access to highly motivated and talented individuals whilst benefiting from a highly cost effective resource.

www.yini.org.uk

Unboxed Consulting

Unboxed Consulting is a creative, forward-thinking team of IT specialists specialising in Agile consulting and Ruby on Rails web solutions. Established in 2005, Unboxed Consulting has a team of over 30 permanent employees and contractors and we believe our Agile approach creates a more inspiring and productive environment to produce superior work. Our offices are in central London and we recently opened an office in Cape Town, South Africa. Unboxed Consulting work with a wide variety of companies from large global companies with big plans for their IT programmes to small start-up companies with unique and inspiring ideas for the web. We work in an open, creative environment that encourages collaboration, where everyone works together to deliver the best possible results for our clients. 'I want Unboxed to be the sort of company that everyone wants to work for. It should motivate, inspire, challenge, nurture, protect and enrich our employees' says Richard Stobart, CEO.

www.unboxedconsulting.com

School of Electronics and Computer Science

As a world-class research school we offer the best possible environment in which to undertake postgraduate research. The School's 10 research groups all have international reputations and our faculty includes some of the world's leading researchers. The School has around 270 PhD students and we can offer you excellent supervision, an exciting community, and a whole range of benefits that will all add to the quality of your experience. Find out about our PhD programme as well as the new four-year programmes in Web Science and in Complex Systems Simulation.

www.ecs.soton.ac.uk/research

Waterfall Solutions Ltd

Waterfall Solutions Ltd is a leading provider of advanced signal, data, and image processing technology. We provide state-of-the-art research capability, real-time software, and hardware systems to a range of international government and commercial customers. We employ only the most able scientists, technologists and engineers who provide the framework of technical excellence upon which the company is built. In addition to bringing outstanding technical competence, our people are also innovative thinkers with good communication skills, enjoy engaging with our clients, and want to become a part of a friendly, multi-disciplinary team. If you become part of the company, you will be given the opportunity to rapidly develop your career, as well as taking on a high level of responsibility from an early stage. These opportunities will allow you to rapidly build your reputation in the industry by working directly with our customers and being encouraged to publish and present your R&D in papers and at international conferences.

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www.climaxgroup.com

ECS Careers Hub web site:

www.ecs.soton.ac.uk/careers